



NEWS RELEASE

Media contact: Sarah Buckley, APR
Director of Community Involvement
sarah.l.buckley@emcins.com
515-345-4588

EMC's Beth Nigut Named "HR Professional of the Year" by the Des Moines *Business Record*

DES MOINES, Iowa (Oct. 1, 2020)—Beth Nigut, who serves as Executive Vice President & Chief People Officer for EMC Insurance Companies, has been named the "Davis Brown Human Resources Professional of the Year" by the Des Moines *Business Record*.

"Beth Nigut is a strategic thinker and change agent, with an incredible amount of business acumen," said Scott Jean, EMC President & CEO. "She is also an engaged community leader who is a strong advocate for Des Moines and Central Iowa and its vulnerable populations. We are so proud of Beth – she is very deserving of this honor."

This is the first year for the award, which is designed to highlight an outstanding HR professional from Central Iowa for their professional accomplishments and community engagement. Nominees are judged on the following criteria:

- Success and/or significant achievement within their profession and/or company
- Personal reputation demonstrating high ethical standards
- Nonprofit, philanthropic and civic involvement in the Central Iowa community
- Personal impact on the human resources industry

In her role, Nigut oversees Human Resources, Corporate Communications, Innovation, Organizational Effectiveness, Learning and Development, Change Management, and Security and Safety. She is a member of EMC's six-person Executive Leadership Team, the highest-ranking female at EMC and the first female EVP in its history.

Nigut first joined EMC in 2010, as the Vice President of Human Resources. She was promoted to Senior Vice President of Human Resources in 2014, and Senior Vice President – Chief Human Resources Officer in 2018, and to her current role in 2020.

Prior to joining EMC, Nigut served as General Counsel for the Des Moines Independent Community School District and worked at a local law firm for more than 13 years, specializing in employment and insurance law. She received a bachelor's degree in political science from Simpson College in Indianola, Iowa, and a Juris Doctor degree from Drake University in Des Moines, Iowa.

About EMC Insurance Companies

EMC Insurance Companies is among the top 60 property/casualty insurance organizations in the country based on net written premium, with more than 2,400 employees. Employers Mutual Casualty Company

(EMCC) was organized in 1911 to write workers' compensation protection in Iowa. Today, operating under the trade name EMC Insurance Companies, the company provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. EMCC is licensed in all 50 states and the District of Columbia. For more information, visit emcins.com.

####