

NEWS RELEASE

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EMC Named a 2020 Top Workplace in Minnesota

DES MOINES, Iowa (June 28, 2020)—EMC Insurance Companies has been named a 2020 Top Workplace in Minnesota by the *Star Tribune*. The rankings in the Star Tribune Top 150 Workplaces are based on survey information collected by Energage, an independent company specializing in employee engagement and retention. Nearly 3,000 companies were invited to participate and rankings were composite scores calculated purely on the basis of employee responses.

"We are so proud to be named one of Minnesota's top workplaces and are grateful to the *Star Tribune* for this recognition," said Jerry Harlow, Resident Vice President and Minneapolis Branch Manager. "It's an honor for me to work alongside this team, and every day I see the incredible dedication they bring to serving our agents and clients. This award is a reflection of that."

Produced by the same team that compiles the 29-year-old *Star Tribune* 100 report of the best-performing public companies in Minnesota, Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 76,000 employees at Minnesota public, private and nonprofit organizations.

Star Tribune Publisher Michael J. Klingensmith said, "The companies in the Star Tribune Top 150 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies."

About EMC Insurance Companies

EMC Insurance Companies is among the top 60 property/casualty insurance organizations in the country based on net written premium, with more than 2,400 employees. Employers Mutual Casualty Company (EMCC) was organized in 1911 to write workers' compensation protection in Iowa. Today, operating under the trade name EMC Insurance Companies, the company provides property and casualty insurance products and services throughout the United States and writes reinsurance contracts worldwide. EMCC is licensed in all 50 states and the District of Columbia. For more information, visit emcins.com.